



## Meeting 2025C of the BHPA Executive Council

These minutes are not for circulation outside the Board Members and attendees until approved.

Meeting held on Friday 7th November 2025 at 8 Merus Court, Meridian Park, Leicester LE19 1RJ, commencing at 10.30am.

### Present

Marc Asquith  
Martin Baxter  
Bill Bell  
Jenny Buck  
Paul Dancey  
Martin Heywood  
Brett Janaway  
Angus Langford  
Angus Pinkerton  
Steve Young

### In attendance:

Mike Chilvers  
Ian Currer  
Michelle Lanman  
Guy Richardson  
Jack Sewell  
Joe Schofield  
Mark Shaw

### Apologies:

Ed Cunliffe

Jenny Buck welcomed Jack Sewell (Assistant Technical Officer) to his first Exec meeting, as well as Mike Chilvers and Guy Richardson who were attending as observers with a view to standing for election to the Executive Council.

Jenny presented Brett Janaway with his BHPA Award of Merit which he had been unable to collect at the AGM.

### ITEM 1: APOLOGIES FOR ABSENCE

Apologies had been received from Ed Cunliffe.

### ITEM 2: MINUTES OF PREVIOUS MEETING

The minutes from the Exec. meeting held on Wednesday 18th June 2025 were approved.

### ITEM 3: MATTERS ARISING

|             |   |
|-------------|---|
| 2018 – B1   | Continuing. The policy has undergone review however due to changes in legislation requires further amendment by Martin Heywood. |
| 2021 – B7ii | Continuing  |
| 2024 – A21  | Closed  |
| 2024 – B4   | Closed  |
| 2024 – B12  | Continuing  |
| 2024 – C4   | Closed. Martin has undertaken a   |

2024 – C9

2024 – C11

2025 – A5

2025 – A6

2025 – A7

2025 – B1

2025 – B2

2025 – B3

2025 – B4

2025 – B5

2025 – B6

2025 – B7

2025 – B8

2025 – B9

2025 – B10

2025 – B11

2005 – B12

training exercise instead of producing a policy.

Continuing. Verbier are still displaying the BHPA logo on their website.

Closed

Closed

Continuing. Our proposed MOU is with the BMAA for their approval and will then need approval from RAeC.

Closed

Closed

Closed

Closed

Closed

Closed

Closed

Closed

Continuing

Continuing

Continuing

Closed

Closed

### ITEM 4: AGM

Ed Cunliffe had indicated his wish to stand down from Exec. It was agreed that this would be with immediate effect.

**FOR ACTION: (2025 – C1) Jenny Buck to write to Ed Cunliffe thanking him for his work on Exec and ask if he will write the paramotoring report for the AGM.**

**FOR ACTION: (2025 – C2) Michelle Lanman to update Companies House with Ed Cunliffe's resignation.**

Two new candidates have completed the necessary forms to stand; six others have expressed an interest.

**FOR ACTION: (2025 – C3) Jenny Buck to reach out to potential Exec. candidates.**

**FOR ACTION: (2025 – C4) Marc Asquith and Michelle Lanman to review the forms completed by Exec candidates.**

## **ITEM 5: AWARDS**

The deadline for BHPA award nominations is Friday 28th November 2025.

An online meeting will be scheduled for Tuesday 9th December to review submissions.

**FOR ACTION: (2025 – C5) Michelle Lanman to schedule an online meeting for Tuesday 9th December (4pm) to review award nominations.**

## **ITEM 6: HONORARY MEMBERS**

Marc Asquith proposed that Roy Hill and Derek Evans be given honorary membership of the BHPA in recognition of their contribution to the sport. He suggested that they be invited to the AGM to be awarded certificates marking the occasion. This was agreed unanimously.

**FOR ACTION: (2025 – C6) Jenny Buck to write to Roy Hill and Derek Evans advising that they have been awarded honorary membership and inviting them to the AGM.**

It was agreed that criteria should be established moving forward for selecting honorary members.

## **ITEM 7: LITIGATION UPDATE**

Marc Asquith updated the meeting in respect of the legal advice circulated previously.

## **ITEM 8: DIGITAL MEMBERSHIP CARD**

Paul Dancey had circulated a report on his progress to date developing an in-house replacement for the digital membership card. This is not a straight copy of the old card and offers several new features. Members can now upload a photo, cards can be shared with competition organisers, and there is the facility to renew membership.

The next stage is to implement and thoroughly test an

automated update system, which requires assistance from Matt Lygo, who maintains the office database. It is hoped that this process will not take too long to complete, and that the new digital card will be available to members early 2026.

## **ITEM 9: WEBSITE**

Paul Dancey had drafted a proposed tender document for the new website which requires approval before being circulated.

The tender document was approved with a submission deadline of 14<sup>th</sup> February 2026. It was agreed that it should be included in December and January's Skywings, with the wording to be approved by Jenny Buck and Marc Asquith.

## **ITEM 10: FLYABILITY GRANT**

Flyability had requested that their annual sponsorship grant be reinstated, as the grant had been previously paused when they were operating with sufficient funds.

Jenny Buck has requested that Flyability provide a report for the next Exec. meeting outlining their future plans.

**FOR ACTION: (2025 – C7) Jenny Buck to chase Flyability for a report on their future plans for next Exec.**

## **ITEM 11: REFERRAL OF 2026 SUBSCRIPTION RATES & SALARIES TO F&GP**

This matter was dealt with following discussion of the Finance Report.

**FOR ACTION: (2025 – C8) F&GP to review subscription rates for 2026.**

**FOR ACTION: (2025 – C9) F&GP to review staff salaries for 2026.**

## **ITEM 12: REPORTS**

### **12.1 Finance**

Angus Langford reported that the new auditors have completed their review of last year's accounts. Some final adjustments are pending regarding our partial VAT calculations, and the accounts will be circulated by email for approval.

**FOR ACTION: (2025 – C10) Angus Langford to circulate last year's accounts by email for approval.**

This year's membership numbers have slipped by 3%

compared with 2024 so it is anticipated that we will end this year with a small surplus.

If this downward trend continues Exec. will need to consider a 10% increase in subscriptions or find cost savings to offset the increase. It was agreed this should be referred to F&GP for consideration.

## 12.2 FSC

12.2.1 Angus Pinkerton reported that we have a new hang gliding school, Redkite, run by Tony Smith.

12.2.2 The Advanced Pilot Rating, which we had previously considered dropping, has been reviewed and the tasks updated.

12.2.3 Andy Cowley, FAI Jury President, attended the last FSC meeting looking for advice to improve competition organisation. This was in the wake of the Hang Gliding Worlds where there were a high number of incidents, including a fatality.

12.2.4 Mark Shaw gave an update on recent incidents.

12.2.5 A member had forwarded a list of amendments for the next reprint of the Pilot Handbook. The Technical Team have reviewed them and decided they can be reviewed again when we do the next rewrite. The member will be informed.

## 12.3 Insurance

Martin Heywood reported that renewal of the main Public Liability Policy takes place at the end of the year. We are near the end of the first year of a three-year deal which should provide consistency and renewal terms which are similar to those we have at present.

## 12.4 Sites

Martin Baxter's report had been circulated, he had nothing further to add.

## 12.5 Skywings

Paul Dancey's report had been circulated, he had nothing further to add

## 12.6 Website

Paul Dancey's report had been circulated.

He noted that the recent Security Metrics PCI review had been completed without issue.

## 12.7 Competitions

12.7.1 Bill Bell's report had been circulated. There has been significant fallout from the unacceptable level of incidents at the Hang Gliding Worlds in July. This has resulted in FAI pausing all CAT1 competitions and instigating a safety review.

12.7.2 Brett Janaway's CIVL report had been circulated.

## 12.8 External representation

12.8.1 Gasco – Bill Bell had been unable to attend the last meeting.

12.8.2 RAeC – A new website is currently under development, and the future of the RAeC newsletter is being reviewed. Jenny attended the Women's Working Group at the recent FAI General Conference, where the focus was on increasing the numbers of all pilots, not just female.

12.8.3 Airspace – Tom Hardie is undertaking an exercise to review letters of agreement. We will also ask him to write a response to CAP1616 (Airspace Change Process).

12.8.4 EC Conference – Despite the numerous responses from our members to the recent consultation it looks likely that the CAA will mandate ADS-B.

## 12.9 Paramotor Liaison

Mike Chilvers commented that the recent FAI World Paramotor Slalom Championships, held in Spain, had been very entertaining to watch. A British pilot had competed, and it was suggested that the possibility of hosting a similar event in the UK should be considered.

## 12.10 Admin

Nothing to report.

## ITEM 13: ANY OTHER BUSINESS

14.1 Brett Janaway asked that the alternate delegate for CIVL be amended to Gordon Rigg.

***FOR ACTION: (2025 – C11) Michelle Lanman to notify RAeC / FAI that Gordon Rigg is the alternate delegate to CIVL.***

14.2 It was agreed that Paul Dancey should continue to attend Exec. meetings, after he stands down at the February 2026 AGM.

14.3 It was agreed that although standing down from Exec, Brett Janaway's (as CIVL rep) attendance at the next Exec would be supported as one off, pre CIVL plenary (due to the current political situation).

Jenny Buck closed the meeting at 3.00 pm.

## ACTIONS – OPENED, CONTINUING

| WHO                            | NUMBER      | WHAT  | STATUS     |
|--------------------------------|-------------|---|------------|
| Martin Heywood                 | 2018 – B1   | Martin Heywood to review the GDPR policy document.  | Continuing |
| Paul Dancey / Michelle Lanman  | 2021 – B7ii | Paul Dancey and Michelle Lanman to work on integrating the online application forms to the database.  | Continuing |
| Jenny Buck                     | 2024 – B12  | Jenny Buck to establish a diversity sub-committee and provide a strategy and terms of reference.  | Continuing |
| Jenny Buck                     | 2024 – C9   | Jenny Buck to write to Verbier Summits School requesting the removal of the BHPA logo from their website. A copy of the letter to be sent to SHV. | Continuing |
| Marc Asquith                   | 2025 – A6   | Marc Asquith to draft a proposal, to be discussed with the BMAA and RAeC, that the alternate delegate for CIMA be proposed by the BHPA.           | Continuing |
| Joe Schofield                  | 2025 – B8   | Joe Schofield to indicate in Skywings that we will be looking at developing a new website.  | Continuing |
| Angus Langford & Jenny Buck    | 2025 – B9   | Angus Langford and Jenny Buck to review options for the BHPA shop.  | Continuing |
| Bill Bell                      | 2025 – B10  | Bill Bell to notify the Comps Panels that the BHPA will be establishing a subsidiary company to manage their operations.                          | Continuing |
| Jenny Buck                     | 2025 – C1   | Jenny Buck to write to Ed Cunliffe thanking him for his work on Exec and ask if he will write the paramotoring AGM report.                        | Open       |
| Michelle Lanman                | 2025 – C2   | Michelle Lanman to update Companies House with Ed Cunliffe's resignation.   | Open       |
| Jenny Buck                     | 2025 – C3   | Jenny Buck to reach out to potential Exec. candidates.  | Open       |
| Marc Asquith / Michelle Lanman | 2025 – C4   | Marc Asquith and Michelle Lanman to review the forms completed by Exec candidates.  | Open       |
| Michelle Lanman                | 2025 – C5   | Michelle Lanman to schedule an online meeting for Tuesday 9th December (4pm) to review award nominations.   | Open       |
| Jenny Buck                     | 2025 – C6   | Jenny Buck to write to Roy Hill and Derek Evans advising that they have been awarded honorary membership and inviting them to the AGM.            | Open       |
| Jenny Buck                     | 2025 – C7   | Jenny Buck to chase Flyability for a report on their future plans for next Exec.  | Open       |
| F&GP                           | 2025 – C8   | F&GP to review subscription rates for 2026  | Open       |
| F&GP                           | 2025 – C9   | F&GP to review salaries for 2026  | Open       |
| Angus Langford                 | 2025 – C10  | Angus Langford to circulate last year's accounts by email for approval.   | Open       |
| Michelle Lanman                | 2025 – C11  | Michelle Lanman to notify RAeC / FAI that Gordon Rigg is the new alternate delegate to CIVL.  | Open       |